



The Tatnall School

School Counselor

Founded in 1930, The Tatnall School is an independent, coeducational, college preparatory day school situated on a pastoral, 110-acre campus in Greenville, Delaware, near Wilmington. Tatnall includes four academic divisions with 500 students from age 2 through grade 12. Our challenging academic curriculum and programs, combined with award-winning faculty and state-of-the-art facilities, create an environment that promotes the joyful pursuit of excellence. Guided by our motto *Omnia in Caritate*, or “All things in Love,” we are committed to cultivating a community rooted in care and connection.

The Tatnall School seeks a caring, passionate, and experienced School Counselor to join our Student Support Team with the main responsibility of attending to the social-emotional well-being of our students. The school counselor will work collaboratively with teachers, administrators, and families to support student’s mental health and educational needs. The successful candidate will be highly engaged in building trusting relationships, skilled at providing individual and group support, and enthusiastic about developing school-wide wellness programs.

The School Counselor supports all four divisions (Early Childhood, Lower School, Middle School, and Upper School). This is a full-time position that follows the school calendar. The school counselor reports to the Assistant Head of School. The start date is August 24, 2026.

Essential Responsibilities include, but are not limited to:

- Provide short-term individual student sessions, conduct small group student sessions/workshops, and support students in times of crisis
- Consult with the Student Support team, including the Division Heads, School Nurse, Director of Learning Services, and Director of Equity and Community, to communicate and coordinate academic, behavioral, personal, and intrapersonal intervention strategies.
- Maintain accurate and confidential records of student support and progress
- Oversee program development and implementation that supports student mental health and wellness (could include guest speakers and outside program providers, parent education)
- Collaborate with the Directors of Student Life to develop advisory curriculum and support faculty

Updated 5/2026

- Regularly attend student review meetings
- Assist faculty in working with students who may be experiencing emotional or psychological challenges or learning differences.
- Communicate with parents/guardians, provide resources for support outside of school, and serve as the liaison between school and outside counseling services.
- Update Division Heads, School Nurse, and other necessary team members about student cases and student/parent communication while maintaining confidentiality.

Additional Responsibilities:

- Use unstructured times (transitions, lunch, recess) to observe and develop relationships with students.
- Recommend professional development workshops for faculty and staff
- Participate in admissions and student onboarding events
- Commitment to diversity, equity, and community through culturally responsive and identity-affirming practices
- Pursue continuing education opportunities
- Collaborate with Learning Services to create and maintain student learning plans and help facilitate extended time requirements for assessments and standardized testing, among other approved reasonable accommodations
- Respond to bias incident reports

Qualifications:

- Master's degree in School Counseling or related field
- Experience working in a school environment, preferably in an independent school setting
- Experience as a counselor with adolescents
- Meet the state certification/licensure standards
- Uphold ASCA ethical and professional standards
- Ability to maintain appropriate confidentiality
- Excellent communication, collaboration, and organizational skills
- Familiar with providing academic support for students with learning differences
- Knowledge of child development (social, emotional, cognitive, physical) in children ranging from two-year-olds through 12th grade

Interested candidates should send a cover letter and resume to:

Michele Ciconte
Assistant Head of School
micheleciconte@tatnall.org

To learn more about The Tatnall School, please visit our website at www.tatnall.org.

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The Tatnall School is committed to the principles of equal employment opportunity and a work environment free of discrimination and harassment. All employment decisions are based on job requirements and individual qualifications, without regard to age, gender, race, color, religion, disability, sexual orientation, gender identity or expression, national origin, ancestry, genetic predisposition, or other categories protected by Delaware or federal law.